



John Molson International Business Association

The 2015 Constitution



The Constitution

Part A – Definitions

- **JMIBA:** John Molson International Business Association
- **CASA:** Commerce and Administration Students' Association
- **JMSB:** John Molson School of Business
- **BOD:** CASA Board of Directors
- **The Executive:** President(s), Vice President(s) and Director(s) of JMIBA
- **Simple Majority:** 50% + 1 of a designated voting group
- **Subsidiaries:** Committees and associations that fall under the CASA umbrella
- **IBUS:** The International Business program at the John Molson School of Business
- **Department:** The department of International Business at the John Molson School of Business

The Constitution

Part B – Articles

Article 1 – Name

- 1.1** The name of the association shall be John Molson International Business Association, hereinafter referred to as the “Association” or by its acronym “JMIBA”.

Article 2 – Objectives

JMIBA’s objectives shall be:

- 2.1** To be the official departmental representative of CASA members majoring and minoring in IBUS;
- 2.2** To create events, workshops and activities that enhance the educational, professional, and social environment of JMIBA’s membership;
- 2.3** To heighten student learning by providing opportunities for the application of classroom knowledge to real-world situations through activities such as business cases and workshops;
- 2.4** To open opportunities for JMSB's young business professionals to network and attend recruitment events and company tours
- 2.5** To provide information and support to students' inquiries on industry related topics;
- 2.6** To provide a liaison between the University and the international business community;
- 2.7** To increase awareness of opportunities and exposure to the overall international business community.

The Constitution

Article 3 – Membership

- 3.1** Every undergraduate student registered in a degree program at the JMSB and majoring or minoring in International Business shall be considered a member of JMIBA.

Article 4 – Structure of the Executive Team

- 4.1** The Executive for JMIBA may consist of the following positions:

- President
- Executive Vice-President
- Vice President Finance
- Vice President Corporate Relations
- Vice President Academic Affairs
- Vice President Marketing
- Vice President Logistics
- Vice President Internal Affairs
- Director of Corporate Relations
- Director of Logistics
- Director of Marketing
- First-Year Executive

- 4.2** The President has the sole authority to expand the positions listed in article 4.1 create additional positions not listed in the Constitution, or to merge positions listed in the Constitution. Such positions shall vary according to the needs of the Association.

- 4.3** The roles of the Executive Team will be subject to those required by the CASA-JMSB Constitution and Book of Policies.

The Constitution

Article 5 – Executive Roles and Duties

5.1 Responsibilities of the President:

- (a) Oversee all activities of JMIBA and act as a spokesperson and official representative the Association;
- (b) Act as the liaison between the Executive and the CASA Board of Directors;
- (c) Organize and preside over all meetings of the Association;
- (d) Appoint the Executive Vice-President or any other JMIBA Executive to act as his/her representative in his/her absence if deemed necessary;
- (e) Ensure that the Executive appointments are held in accordance with this Constitution and the official CASA governance documents.
 - Consequently, the President is responsible for the planning and execution of the election and appointments of the JMIBA Executives throughout their mandate, with the advice of the Executive Vice President;
- (f) Review the JMIBA's monthly financial records;
- (g) Attend meetings of the CASA Board of Directors, or appoint a representative from the JMIBA Executive to attend in his/her place;
- (h) Act as the primary signing officer of JMIBA;
- (i) Submit a monthly written report on the activities of JMIBA to the CASA BOD;

The Constitution

(j) Provide an Annual Strategic Plan that includes a list of his/her position-specific as well as the overall Subsidiary goals and objectives to which he/she will be held accountable and which must be formally accepted at the August BOD meeting.

5.2 Overall Duties of Executives/Directors

(a) The duties of each role will be agreed upon between the President and the respective Executive holding it and will be made binding in a contract signed by both parties at the beginning of the mandate;

(b) Each Executive in assuming his/her post assumes full responsibility for his/her duties. Duties should be transferred to other Executives only if absolutely required;

(c) All Executives are required to attend meetings as agreed at the beginning of the term by all members. If an Executive is not able to attend a meeting, he/she is responsible to inform the President and provide a valid reason;

(d) All Executives must be an undergraduate student in the year they assume their duties.

Article 6 – Terms of Mandate

6.1 The fiscal year shall officially commence on May 1st of the given year, and terminate on April 30th of the following year. There will be a probationary period that applies to all Executive and Directors until September 1st of the given year.

Article 7 – Dismissal of Office

7.1 The President of JMIBA may resign or be removed from his/her position in accordance with Article 20 of the CASA Constitution.

The Constitution

- 7.2** Each Executive shall have the right to resign from his/her position by providing the President with a formal written notice five university days prior to it taking effect.
- 7.3** Any executive may be dismissed from office by the President if it is deemed they have neglected their duties as outlined in this Constitution, or as outlined in a list of obligations signed by the Vice President in question when taking office (as per their mandate).

Article 8 – Succession

- 8.1** The President of the association shall be elected through the CASA elections held every year or approved by a General Meeting of CASA's members should the position be vacant following an election.
- 8.2** The President of the association shall be elected by students majoring in International Business
- 8.3** The President of the association shall be majoring in International Business
- 8.4** The Executives and Directors of the association shall be appointed by the incoming President.

Article 9 – Alteration of the Constitution

- 9.1** This Constitution shall be reviewed annually by the Executive team.
- 9.2** Any changes to this constitution must be approved by a simple majority vote of the Executive prior to being brought to CASA's Board of Directors or its Policy Committee for ratification.

Article 10 – Casa Constitution

- 10.1** Where items are not defined in this Constitution or there are inconsistencies with the official CASA governance documents, the latter shall take precedence.

Camilo Enrique Lara
Menéndez, Co-President

Anne-Sophie Lapierre-
Dubuc, Co-President

James Vaccaro, Temporary
Chairperson

Ratified by the CASA Board of Directors on June 16, 2015